



Modern Slavery and Child Trafficking Policy

Legislation

The Modern Slavery Act, received Royal Assent on 26 March 2015. The act consolidates slavery and trafficking offenses and introduces tougher penalties and sentencing rules.

Background

Child trafficking and modern slavery is becoming a more frequent form of child abuse. Children are recruited, moved, transported and then exploited, forced to work or are sold on.

For a child to have been a victim of trafficking there must have been:

- **Action:** Recruitment, transportation, transfer, harbouring or receipt of a child for the purpose of exploitation
- **Purpose:** Sexual exploitation, forced labour or domestic servitude, slavery, financial exploitation, illegal adoption, removal of organs

Modern Slavery includes slavery, servitude and forced or compulsory labour and child trafficking. Victims of modern slavery are also likely to be subjected to other types of abuse such as physical, sexual and emotional abuse.

Signs and Symptoms for children include:

- Being under the control and reluctant to interact with others
- Having few personal belongings, wearing the same clothes every day or wear unsuitable clothes.
- Being unable to move around freely
- Appearing frightened, withdrawn, or show signs of physical or psychological abuse.

Procedure

When a concern is raised about slavery or trafficking then we will follow our safeguarding procedure. If the child (or adult) is at risk of immediate harm then the police will be called, otherwise the local authority will be contacted and the referral process will be followed as per the safeguarding procedure.

If we suspected and it wasn't possible to have a confidential conversation, we wouldn't confront them or cause a scene, as this will likely lead to increased harm for them. Instead we would inform the relevant authorities, or organisations, working in the field.

If you are in the UK and suspect someone might be in slavery, you have several options:

- Call the Modern Slavery Helpline on 08000 121 700 or fill out an online form.
- Contact Crimestoppers on 0800 555 111
- Contact the Police or local children social care teams.

This policy was adopted on	Signed on behalf of the nursery	Date for review
September 2025		September 2026